



## EEO Public File Report

For the period July 1, 2019 – June 30, 2020

WCEO (AM)

This EEO Public File Report is filed in the Public File of WCEO (AM).

Norsan Consulting and Management, Inc. and the subsequent *pro forma* licensee, Norsan Broadcasting WCEO, LLC, are an Equal Opportunity Employer and has an “open application” policy. We welcome anyone at anytime during our normal business hours to fill out an application for employment.

Applications are available during regular business hours 9:00 am to 6:00 pm, Monday through Friday (except Holidays). We have offices at 108 Columbia NE Drive, Suite D, Columbia, in South Carolina; applications can also be accessed online at [www.norsanmedia.com](http://www.norsanmedia.com)

WCEO (AM) has less than five full time employees and the FCC does not require the Station to prepare a full EEO Public File Report.

**Julian F. Miguel**

Julian F. Miguel  
VP of Operations  
Norsan Media